Tobacco Use: Complete only if you elect medical coverage

TOBACCO USE AFFIDAVIT

A tobacco use surcharge is being added to the medical premium for tobacco users. Complete the affidavit below to certify whether or not the surcharge should apply to you. **IF YOU DO NOT COMPLETE THE AFFIDAVIT AND FINISH YOUR ANNUAL ENROLLMENT, YOU WILL AUTOMATICALLY PAY THE SURCHARGE if you’re enrolled in a McDonald’s medical plan for 2017. You will not be able to change this surcharge until annual enrollment for 2018 (unless you complete the medical plan’s smoking cessation program).**

Remember, use of a tobacco product means any use (even one time) of a tobacco product, including cigarettes, chewing tobacco, cigars, pipes or any other product that contains tobacco.

---- CERTIFICATION -------

By checking a box below, I agree that the statement I check is true and accurate to the best of my knowledge. I understand that if I am being purposefully dishonest, my coverage could be terminated back to January 1, I could be required to repay claims and I could be subject to disciplinary action up to and including termination of employment. I certify …

☐ I and all of my covered dependents have **not** used any tobacco products during the past 90 days or more, or **have completed** the medical plan’s smoking cessation program since August 1, 2016. (Surcharge does not apply.)

OR

☐ I or at least one of my covered dependents **have used** a tobacco product within the past 90 days and **have not** completed the medical plan’s smoking cessation program since August 1, 2016. (Surcharge applies.)

Spouse Coverage: Complete only if medical coverage category is Employee+ Spouse or DP or Family with Spouse or DP

☐ Check here if you are not covering a Spouse or DP

AFFIDAVIT REGARDING SPOUSE ACCESS TO OTHER COVERAGE

A spousal surcharge is being added to the medical plan premium for employees whose covered spouse or domestic partner also has access to comprehensive medical coverage through his or her employer (other than McDonald’s). **IF YOU DO NOT COMPLETE THE AFFIDAVIT AND FINISH YOUR ANNUAL ENROLLMENT, YOU WILL AUTOMATICALLY PAY THE SURCHARGE if you cover a spouse or domestic partner on your McDonald’s medical plan for 2017.** Remember, comprehensive coverage means the insurance covers a wide variety of health care services (including doctor visits, hospital stays, surgery and rehabilitation), Medicare is not considered comprehensive coverage.

---- CERTIFICATION -------

By checking a box below, I agree that the statement I check is true and accurate to the best of my knowledge. I understand that if I am being purposefully dishonest, my coverage could be terminated back to January 1, I could be required to repay claims and I could be subject to disciplinary action up to and including termination of employment. I also understand that the spousal surcharge, once applied for the year, can only be removed due to either the death or divorce of a spouse/DP except during annual enrollment.

I certify …

☐ My covered spouse or domestic partner does **not have access** to comprehensive medical coverage through his or her employer (or he/she is a McDonald’s staff or McOpCo restaurant employee). (No surcharge.)

OR

☐ My covered spouse or domestic partner **has access** to comprehensive medical coverage through his or her employer (other than McDonald’s). (Surcharge applies.)

About the Surcharges

The surcharge amount is the same for tobacco use and spouse/domestic partner coverage. If both surcharges apply to you (you and/or a covered family member use tobacco and you cover a spouse/domestic partner who has access to another employer’s coverage), then the extra cost you pay each month is two times the number below.

For 2017, the surcharge for McDonald’s Gold, Silver, Bronze and HMO plans is:

- $20 per month for Full-time Crew employees
- $33 per month for Restaurant employees and Staff in the Associate and Coordination bands
- $46 per month for Staff above the Coordination band
- $63 per month for Officers

Take note: The tobacco use surcharge is only applied once, regardless of how many family members use tobacco.